

March 2011

ZCLA BOARD MISSION & VISION

MISSION / VISION STATEMENT.

"In the Resource Sphere of All-Enriching Wisdom, the Board of Directors oversees all legal and fiduciary matters. We actively support the Mandala, Mission and Vision, Core Values and Core Practices of the Zen Center of Los Angeles / Great Dragon Mountain - Buddha Essence Temple. We maintain a place for practice, rooted in our Bodhisattva Lineage, and nurture the widest possible view. "

GUIDING PRINCIPLES AND PRACTICES.

1. We practice the Three Tenets of Not-Knowing, Bearing Witness, and Liberating Action. This is a continuous practice.

a. Not-Knowing: The willingness to relinquish knowing and fixed views. The willingness to shift into openness.

We use these guiding questions:

- Are we creating adequate space for ingredients to arise?
- Are we fluid?

b. Bearing Witness: The willingness to be face to face with the whole, without attachment or judgement.

We use these guiding questions:

- Who needs to know?
- Who is affected?
- Whose input is needed?
- Do we have everyone's input?
- What is the shadow energy?
- How does this serve the Zen Center?
- How will we follow through?
- Have we identified all the ingredients?
- What, if anything, are we ignoring?
- What is the Abbot's perspective?
- Are we rushing to action?
- Are we honoring our process?
- How are we discerning among the ingredients?

c. Liberating Action: The willingness to take the action that serves the whole.

We use these guiding questions:

- Who is tracking the impact of Board actions?
- Who will implement our decisions or resolutions?
- How is Board information disseminated and how quickly?
- How do our actions support the Abbot's vision for the Zen Center?
- Does our action serve the whole?
- Does our action reduce suffering?
- How well is the Board linking to the Mandala?
- Are we laying out the context for our decisions?

d. Continuous practice: The willingness to continually return to the Three Tenets.

We use these guiding questions:

- What are the impacts of Board actions?
- How are we collecting and utilizing feedback from as many possible sources?

2. We practice council.

3. We embody Shared Stewardship and Collective Wisdom and Awakening.

4. We embody transparency.

DIRECTORS' ROLES AND RESPONSIBILITIES.

1. We prepare for, attend, and participate in board meetings.

2. We fulfill all our legal and fiduciary obligations.

3. We comply with State and Local laws and ZCLA By-Laws and ensure that the Zen Center does as well.

4. We take responsibility for the development vision of the Zen Center.

5. We take responsibility for the master planning vision of the ZC.

6. We take responsibility for the personnel vision of the ZC.

Adopted by the ZCLA Board of Directors: March 27, 2011