

Zen Center of Los Angeles, Inc.

MINUTES OF AN ALL DAY RETREAT OF THE BOARD OF DIRECTORS

January 25, 2014

The Board of Directors of Zen Center of Los Angeles, Inc., a California nonprofit corporation, held an all day retreat at 8:30 a.m. on Saturday, January 25, 2014 at Peace Over Violence, 1015 Wilshire Ave., Los Angeles, California.

The following directors were present: Patricia Muso Giggans (President), Darla Myoho Fjeld, Betsy Enduring-Vow Brown (Secretary), Cliff Shishin Collins, Deborah Faith-Mind Thoresen, John Plum-Hermit Swanger, DeWayne Gojitsu Snodgrass, Roshi Wendy Egyoku Nakao, Thomas Dharma-Joy Reichert (CFO) and Bob Swan.

The following staff and stewards joined the Board retreat: Mary Rios, Katherine Senshin Griffith, Ty Jotai Webb, Tom Yudo Burger and Mark Shogen Bloodgood.

Deborah Ching of the Non-Profit Consulting Group facilitated the strategic planning retreat.

Deborah Ching and Tom Yudo Burger recorded notes including points of discussion, ingredients, action items and guiding questions.

John Plum-Hermit Swanger served as recording secretary.

ZCLA Mission Statement

To know the Self, maintain the precepts and serve others. We provide the teaching, training, and transmission of Zen Buddhism.

Board Mission and Vision Statement

In the Resource Sphere of All-Enriching Wisdom, the Board of Directors oversees all legal and fiduciary matters. We actively support the Mandala, Mission and Vision, Core Values and Core Practices of the Zen Center of Los Angeles / Great Dragon Mountain - Buddha Essence Temple. We maintain a place for practice, rooted in our Bodhisattva Lineage, and nurture the widest possible view.

1. Welcome, Zazen, Check In Round

Muso called the meeting to order and welcomed everyone to Peace Over Violence.

Deborah Ching was introduced.

Everyone sat zazen and then did a check-in round.

2. Strategic Planning

Deborah led a strategic planning process with the goal of developing a plan for 5 - 10 years with concrete action steps and timeframes for realizing the plan.

(Due to a family emergency, Deborah had to leave the retreat in late morning).

Those present continued the discussion and visioning.

It was agreed that another date would be set to continue the strategic planning, with Deborah facilitating, contingent on her availability and scheduling.

13. Closing

Check-out Round

Chant the Four Vows.

The meeting adjourned at 4:00 p.m.

Respectfully submitted by John Plum-Hermit Swanger, Recording Secretary.

Attachments to the minutes, which were distributed to the Board:

1) Agenda. 2) Endowment Report. 3) 2013 Report to the Soto Shu.

2014 Board Meeting dates:

Saturday, January 25, All Day Retreat, 8:00 – 5:00

Sunday, January 26, Lunch with Residents

Sunday, March 23, 1:30 – 4:30

Sunday, May 18, 1:30 – 4:30

Sunday, July 13, 1:30 – 4:30

Sunday, September 21, 1:30 – 4:30

Sunday, November 16, 1:30 – 4:30

Approved

Date: _____, 2013

Patricia Muso Giggans (President)

Date: _____, 2013

Thomas Dharma-Joy Reichert (CFO)

Date: _____, 2013

Betsy Enduring-Vow Brown (Secretary)