

Gradients of Agreement

Endorse	Agree with minor point of concern	Abstain	Disagree but will support the decision	Object and will not help implement	Can't go forward
<i>I support it wholeheartedly. This serves the whole. Let's move forward.</i>	<i>Basically, I like it. It's beneficial action. My concern is not enough to hold it up.</i>	<i>I have no opinion. I'm neutral.</i>	<i>I want my disagreement noted, but I will be supportive.</i>	<i>I won't stop anyone else, but I don't want to make this happen.</i>	<i>We have to continue working.</i>
When can we start?	What can I offer to improve it? How can we keep these concerns in mind as we go forward?	Are you engaged or checked out? Is this outside of your expertise? Do you feel your view has been heard? Are you hearing others' views?	What complexities or shadows are emerging?	Am I being objective and open minded? Do I have enough information? Does the group have enough information?	How is this harmful? What important ingredients really need to be addressed?

Guiding Questions:

How engaged am I?

Do I/we have enough information?

Do I/we have enough viewpoints?

How are my perceptions changing with additional information?

Who will this have an impact on?

How will this benefit the people that this will impact?

How will this harm the people that this will impact?

Is this good common sense?

How does this support the Zen Center's mission, vision, and core values?

Is this my personal objection or a sound objection? Is my objection a habit pattern?

Are we glossing over anything?

Is there a viewpoint or person that I am not listening to?

How would this be implemented?